

## Questions for Substitute Teacher Interviews

What is your educational background?

What other jobs have you held?

How long have you been a substitute teacher?

How many schools, districts, or states have you worked in?

How do you feel that your educational background, and the jobs you've held, have helped you as a substitute teacher?

What types of interests or hobbies do you have?

Does being a parent help when it comes to being a substitute?

What made you decide to become a substitute teacher?

What are some of the positive aspects of being a substitute?

What are some of the frustrating aspects of being a substitute?

What are some lessons you've learned from being a substitute?

Have there ever been any embarrassing moments while working as a sub?

Have there ever been any uncomfortable moments (like if subjects about religion, the death penalty, sex, etc., came up out of the blue) that you've had to handle, and how did you manage that?

What grades do you teach, and which ones do you prefer working with, and why?

Nightmare classrooms--tell me about some of those situations--and how you were able to handle them. Have you ever had to call in the principal or VP to take care of a class that was just absolutely out of control?

Maintaining order in the class... what ground rules do you set down when you first get into a class?

Any other advice for subs, especially those who are brand new to the profession?